



FIRST TEE TASK GROUP 2026

TERMS OF REFERENCE

1. BACKGROUND

The First Tee Pressure Task Group has been created by the Board of Directors as an ad hoc committee to research options which could address member concerns about access to the first tee and to develop options and recommendations for consideration by the membership. The Board has contracted with GGA Partners Consulting to access North American data on first tee pressure from golf clubs across the continent, to assist the group's work.

2. MANDATE

1. Clearly define and quantify the first tee pressure challenge based on input from members and data analysis from GGA Partners and other golf clubs.
2. Make a judgement on whether the problem is as serious as some members believe it to be?
3. Are all member categories affected equitably?
4. There is presently a target of providing tee times within 81 minutes of the requested Jonas tee assignment 50% of the time. Is this a realistic target and, if not, propose one which would be reasonable, measurable, and achievable.
5. Were the Club to decide to pursue a member reduction strategy, determine how large a reduction would be needed to achieve the target for the time allocations.
6. To what extent does the Jonas booking system contribute to the pressure problem and in what ways? Does Jonas have flexibility which could support new approaches?
7. Are seniors unfairly impacted by Jonas tee time allocations model; noting the entrance fee for seniors is the same as for active members.
8. Identify alternatives for tee time management which have been tried elsewhere.
9. Do weekends present a different challenge than weekdays and are there options which would address weekend tee time pressure more effectively?

3. TASK GROUP MEMBERS

Task Group Membership and Timetable:

1. The Task Group will be co-chaired by Gord Macatee, Board Vice-President, and Terry Wright both appointed by and accountable to the Board.
2. The Task Group must include three additional members plus the General Manager, with the Head Pro as a resource as and when needed.
3. The Task Group will coordinate at least three open houses for members to receive information about data analysis, and recommendations from the consultant.
4. At least one member survey on tee time management will be conducted.

The members comprise: Gord Macatee, Terry Wright, Nicola Komlodi, Mike Nugent and Anil Kapur.

4. REPORTING

1. The Task Group will provide regular membership reports for the newsletter over the course of the year.
2. One of the co-chairs will make monthly progress reports to the Board and Executive.
3. Recommendations are to be delivered to the Club President by the end of September and will be addressed by the Board at its October meeting.

5. PROCESS

Recommendations requiring membership approval will be presented at the AGM in November or at an earlier Special General Meeting, at the Board's discretion.

An email address first.tee@uplandsgolfclub.com provides ongoing submissions and feedback from members.

Approval Date: February 25, 2026
Drafted by: Gord Macatee & Terry Wright